

Hydra-Matic Co. Inc. Terms and Conditions

- Acknowledge acceptance of this Purchase Order by email/phone to the buyer and confirm in writing.
- Material Delivery is expected by the required date at the SHIP - TO address.
- Notify carrier to indicate purchase order number on CMR document or bill of lading.
- Shipment related inquiries should be addressed to the buyer.
- Mark all packing slips, invoice, shipping memoranda, etc. with our purchase order, Release and order item number.
- For prompt payment of purchase orders, send original invoice to INVOICE MAIL TO address as shown.
- Submit separate invoice for each purchase order or partial shipment. Payments for goods/services will be made in the next billing cycle relative to PO terms.
- To avoid billing discrepancies, ensure your material/service descriptions are identical to the purchase order description.

Any attempted acknowledgement of this order containing terms and conditions inconsistent with or in addition to the terms and conditions of this order is not binding upon buyer unless specifically accepted by buyer in writing, and buyer hereby objects thereto.

Supplier Quality requirements apply to this order please contact the Hydra-Matic Co. Inc. Buyer if you need a copy.

- The supplier shall operate a quality system (ISO 9000) or another National Standard.
- Supplier must provide tracking information within 24 hours of shipment to the Hydra-Matic Co. Inc. buyer.

Please ensure your invoice provides the following information to comply with the EU Intrastat requirements (applicable only if shipping goods from one EU member country to another)

- EU Customs Commodity Code
- Gross and Net Weight (in Kg)
- VAT registration number of Seller
- Ship from Country and Province/State
- Mode of Transport (road, rail, sea, air, mail, inland barge, etc.)

TO OBTAIN A COPY OF THE SOLE APPLICABLE HYDRA-MATIC CO. INC. TERMS OF PURCHASE GOVERNING THIS PURCHASE ORDER. PLEASE CONTACT YOUR BUYER or Visit <https://slittingrewindingdiecutting.com/>

By delivering the good(s)/service(s) requested in this purchase order ("Order"), you agree to the following: (i) I represent that I am authorized and have authority to bind my company to the applicable Hydra-Matic Co. Inc. Terms of Purchase (the Hydra-Matic Co. Inc. Terms & Conditions of Purchase-Commercial") governing this Order which are incorporated herein by reference; (ii) I acknowledge that I have read all of the applicable Hydra-Matic Co. Inc. Terms of Purchase and agree to be bound by those terms; and (iii) I agree that the act of sending the good(s)/performing the service(s) will attribute my signature on this Order, including the applicable Hydra-Matic Co. Inc.

Terms of Purchase incorporated herein by reference, with the intent to create a binding record of agreement on behalf of my company with the same legal effect, validity and enforceability of a handwritten signature and paper document.

Supplier, its affiliates, and its subcontractors shall comply with all applicable international, national, state and local laws, regulations and ordinances in performing this Agreement. Supplier, its affiliates and

its subcontractors maintain an integrity and compliance program reasonably acceptable to HYDRA-MATIC CO. INC. and effective in preventing and correcting ethical violations and in maintaining compliance with laws.

Supplier, its affiliates and its subcontractors shall comply with laws and regulations on export control. either Supplier, its affiliates, or its subcontractors export/re-export any technical data, process, product, or service, directly or indirectly (including the release of controlled technology to foreign nationals from controlled countries) to any country for which the United States government or any agency thereof requires an export license or other government approval without first obtaining such license. A current list of "Controlled Countries" can be found at the US Department of Commerce website at: <https://www.bis.doc.gov/index.php/documents/regulations-docs/federal-register/notice/federal-register-2014/1033-738-suppl-1/file>

Supplier, its affiliates and its subcontractors shall comply with this Agreement and applicable laws including, but not limited to (1) non-discrimination (2) non-harassment, (3) payment of minimum wage, (4) mandated employee benefits, (5) mandated working hours, (6) freedom of association, (7) prohibition of forced labor, (8) prohibition of human trafficking and (9) healthy and safe workplace. Supplier shall ensure that its affiliates and its subcontractors comply with all applicable laws regarding employment of underage or child labor and shall not employ children under the age of 16. Supplier, its affiliates and subcontractors shall comply with HYDRA-MATIC CO. INC.'s Group Basic Policy on Human Rights that can be found at the Hydra-Matic Co. Inc. website. Supplier, its affiliates and its subcontractors shall have a clearly communicated disciplinary policy in place. Supplier, its affiliates and its subcontractors shall not use physical punishment as a means of discipline. Supplier, its affiliates and its subcontractor shall not use retaliation, discipline and discrimination against workers identifying unsafe working conditions or non-compliant and/or negatively impacting environmental practices.

Supplier, its affiliates and its subcontractors shall comply with: (i) all applicable laws and regulations governing the use, declaration, preparation and marketing of hazardous substances and energy consumption efficiency; and (ii) any all applicable environmental laws and regulations. Supplier, its affiliates and its subcontractors shall comply with global and other applicable laws concerning chemical content (i.e., ROHS, REACH etc.). Supplier, its affiliates and its subcontractors shall not source materials containing tin, tantalum, tungsten or gold, as "conflict minerals" from the Democratic Republic of Congo or adjoining countries as set forth under United States Security Exchange Act and its rule. Supplier, its affiliates and its subcontractors shall keep a documented environmental management system that includes an environmental policy in compliance with regulatory requirements and identifying objectives and targets for improving the impact on the environment.